



I-DIEM offers a wide variety of HSEEP-compliant training exercises that integrate issues related to diversity, inclusion and equity in emergency management.

- Our **Seminars** orient participants to new or updated plan, policies or procedures.
- Our **Workshops** guide participants in the development of specific products such as a draft plan or policy.
- Our **Exercises** range from simulated tabletop scenarios to functional sessions designed to examine and validate multi-functional coordinator to full-scale, "boots-on-the-ground" practice.
- Our **Drills** enable participants to test a single, specific emergency management operation or function.
- Our **Games** simulate operations through competitive, team activities designed to emulate real-life situations.

Targeted Audiences

Emergency Managers
(federal, state, local, non-profit,
private)
Elected & Appointed Officials
Private Sector Deployment Teams
International Agencies (U.N.,
World Bank, etc.)

Workforce Development Programs

I-DIEM develops and coordinates workforce development programs for the most-needed skillsets: housing inspectors, public assistance and individual assistance project managers, grant managers, debris removal specialists, debris monitors and many more.

Regional Workshops

Our one-day and two-day workshops focus on diversity, equity and inclusion as well as best practices to support vulnerable communities. They are held for audiences up to 125 in FEMA regions.

Chief Diversity and Inclusion Officer Certification Program

I-DIEM is developing a certification program—with a re-certification requirement—for chief diversity and inclusion officers (CDIOs) service in public, non-profit, and private emergency management operations.

University, College and Community College Education Programs

I-DIEM develops courses and certificate programs in emergency management with a focus on diversity, equity and inclusion through I-DIEM University.

Conferences

I-DIEM plans to hold multi-day conferences for diversity, equity and inclusion professionals to discuss practices for supporting vulnerable communities.