I-DIEM offers a wide variety of HSEEP-compliant training exercises that integrate issues related to diversity, inclusion and equity in emergency management.

- Our **Seminars** orient participants to new or updated plant, policies or procedures.
- Our **Workshops** guide participants in the development of specific products such as a draft plan or policy.
- Our **Exercises** range from simulated tabletop scenarios to functional sessions designed to examine and validate multi-functional coordinator to full-scale, “boots-on-the-ground” practice.
- Our **Drills** enable participants to test a single, specific emergency management operation or function.
- Our **Games** simulate operations through competitive, team activities designed to emulate real-life situations.

**Workforce Development Programs**

I-DIEM develops and coordinates workforce development programs for the most-needed skillsets: housing inspectors, public assistance and individual assistance project managers, grant managers, debris removal specialists, debris monitors and many more.

**Regional Workshops**

Our one-day and two-day workshops focus on diversity, equity and inclusion as well as best practices to support vulnerable communities. They are held for audiences up to 125 in FEMA regions.

**Chief Diversity and Inclusion Officer Certification Program**

I-DIEM is developing a certification program—with a re-certification requirement—for chief diversity and inclusion officers (CDIOs) service in public, non-profit, and private emergency management operations.

**University, College and Community College Education Programs**

I-DIEM develops courses and certificate programs in emergency management with a focus on diversity, equity and inclusion through I-DIEM University.

**Conferences**

I-DIEM plans to hold multi-day conferences for diversity, equity and inclusion professionals to discuss practices for supporting vulnerable communities.

**Targeted Audiences**

- Emergency Managers (federal, state, local, non-profit, private)
- Elected & Appointed Officials
- Private Sector Deployment Teams
- International Agencies (U.N., World Bank, etc.)