



Outreach & Research

Outreach Programs

- **College & University Outreach** – Targeted outreach to colleges and universities with emergency management and/or social science programs. Support training, workforce development, membership and recruitment for students of color and women. Develop or provide students with access to certifications for the most critical emergency management skillsets and positions.
- **Internships & Entry-Level Programs** – A program in partnership with the Emergency Management Enterprise to provide job-training, internships, and entry-level positions for people and students of color.
- **Marketing/Resilience & Mitigation Community Outreach** – Targeted

Advocacy

I-DIEM will advocate for women and minority owned businesses with legislators in emergency management matters.

Research

- **Emergency Management Diversity & Inclusion Data Collection & Dissemination** – I-DIEM's work is supported by sound research and data on diversity, inclusion, and equity in emergency management.