



HERricane

## HERricane Program Participation

### Letter of Intent

By signing this **Letter of Intent**, the [ ](Name of Organization here) acknowledges that it plans to host a HERricane Camp in [ ](Month, Year) and will abide by the requirements set forth in this agreement for implementing the HERricane Program managed by the Institute for Diversity and Inclusion in Emergency Management (I-DIEM).

HERricane is a national program that provides women a means to explore a career in Emergency Management (as well as associated ones) while developing leadership skills and ensuring success in whatever path they choose. Women are underrepresented in Emergency Management but make up a disproportionate amount of disaster victims particularly regarding loss of life, sexual violence, and loss of income.

The requirements for hosting and implementing a HERricane Program include agreement to follow all Marketing and Branding guidelines outlined in the HERricane Marketing and Branding Guidance Document; recognize this program is solely intended for women and for those who identify as female; agreement to implement recruitment strategies to identify participants from diverse backgrounds, BIPOC communities, and underserved areas of your community; recognize I-DIEM will provide planning resources, recommendations, templates, and other assets for implementing the program, but does not provide funding support for hosting or implementing the program.

In addition, by signing this **Letter of Intent**, the [ ](Name of Organization here) will commit to a fair and inclusive approach in implementing this program, will refrain from making any negative public comments about the program or its focus, and will serve as ambassadors in the promotion of Diversity, Equity, and Inclusion while promoting and implementing the HERricane Program.

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(Name of Organization)

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(Representative Name/Title)

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(Date)

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(I-DIEM HERricane Program Representative)

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(Date)