Ensuring Equity in Response and Recovery

Following Hurricane Ida, I-DIEM deployed our Equity Response Team (ERT) to New Orleans and coastal Louisiana to monitor the impact of Hurricane Ida on marginalized communities and champion the immediate, and long-term needs of disaster survivors. Check out our recent video highlight of the I-DIEM ERT.

I-DIEM Provides Testimony to USCCR & House Homeland Security Committee

I-DIEM CEO, Chauncia Willis, provided witness testimony to the United States Commission on Civil Rights on "Civil Rights Implications of Disaster Relief: Hurricane Harvey in Texas" and to the 117th US Congressional House Homeland Security Subcommittee on "Ensuring Equity in Disaster Preparedness, Response, and Recovery." Key themes included a 'Call-to-Action' to commit and embed equity in federal policies, programs, and practices, as well as recommendations for equitable updates to the Stafford Act.

See Written Testimony: House Homeland Security Subcommittee
I-DIEM Launches National HERricane Program in Philadelphia


See Highlights

I-DIEM Fundraising for the 2nd Annual Lt. General Julius Becton Jr. Scholarship Program

Last year, I-DIEM awarded $10,000 in scholarships to women and minority students in disaster-related fields. This year, led by Tidal Basin CEO Daniel Craig's Annual CEO Challenge, we are aiming for $20,000 in donations to support increased representation in the emergency management enterprise. Watch our recent video highlighting the scholarship program and our race to $20K.

2021 Scholarship Recipients

Donate
I-DIEM Launches New Partnership Program

Interested in partnering with I-DIEM? I-DIEM recently launched a new partnership portal in support of three new partnership programs:

- College & University Partnership Program
- Nonprofit Partnership Program
- Volunteer Program

Join I-DIEM in the fight for equity for vulnerable, underserved, and marginalized populations. Learn more about partnership opportunities today!

[Partnership Opportunities]

I-DIEM Welcomes Three New Advisory Board Members

The Institute is proud to announce the addition of three new Advisory Board Members.

- Andrea Davis - Senior Director of Global Emergency Management and Business Continuity - Walmart
- Alexander Diaz - Head of Crisis Response and Humanitarian Aid - Google.org
- James Joseph - Vice President of Response - Tidal Basin
Each member brings unique perspective and tenured experience in emergency management. They join a diverse, powerhouse collaborative of returning members including Sindy Benavides, Ellis Stanley, Sr., Kay C. Goss, Adam Thiel, Henry Comas, Dr. DeeDee Bennett-Gayle, and Kellie Bentz. Welcome to the board!

AmplifyThis!
Podcast

I-DIEM's AmplifyThis! podcast will be returning in January with new episodes! Sponsored by Indelible Business Solutions, the podcast features I-DIEM Co-Founders, Chauncia & Curtis, along with Advisory Board members and special guests discussing key topics related to diversity, equity, and inclusion in emergency management with key stakeholders and community-based organizations.

I-DIEM Job Portal

Dedicated to increasing diverse representation in the emergency management professions, the I-DIEM Job Portal allows job seekers and employers, alike, to search for career opportunities with an intentional focus on diversity and inclusion within the public and private sectors.

I-DIEM University Launches Spring 2022

I-DIEM is excited to launch our proprietary IDIEM-U training and certification program in Spring 2022. Participants will have access to a wide variety of courses including our most popular courses such as: Introduction to DEI in Emergency Management, Counteracting Bias in EM, and Cultural Competency in Disaster Response and Recovery, to name a few. Learn more today.

Check Out I-DIEMU!
Our Services

DIVERSITY + EQUITY + INCLUSION = RESILIENCE

The vision of I-DIEM is to enhance global resilience and improve emergency management outcomes by leveraging diversity, equity and inclusion (DE&I).

- Could your organization benefit from Cultural Competency training?
- Is hiring and retaining diverse personnel a priority?
- Want to improve your leadership team’s ability to make equitable decisions?
- Do you need help operationalizing equity in planning, response, mitigation and recovery?
- Would your executive team benefit from one-on-one diversity, equity and inclusion coaching?
- Does your jurisdiction need a strategy for diversity, equity and inclusion for outreach to underserved communities?

I-DIEM IS HERE TO HELP!

Who We Are:
I-DIEM is a global non-profit organization created to save lives and prevent disproportionate impact of women, people of color, the underserved, and other historically marginalized groups who are most susceptible to climate change impacts and geological disasters. I-DIEM was established to positively impact lives by integrating social equity values into all aspects of emergency management, public health, climate resilience and environmental justice.

Our Team:
The I-DIEM team is comprised of best in field certified Emergency Managers, DE&I strategists, Public Health practitioners and Climate Change experts. I-DIEM team members have overseen the response and recovery efforts for major catastrophic hurricanes, tornadoes, floods, earthquakes, disease outbreaks, wildfires, heatwaves, civil disturbances, and much more. In addition, our team members have coordinated response and recovery for large scale national and international events, global repatriation efforts and humanitarian relief operations.

What We Do:
I-DIEM uses scientific data, custom surveys, consultative focus groups and proprietary assessment tools to develop impactful trainings, solutions, and strategies to move our clients from their current state to their desired state.

Our Services Include:
- "Just in Time" Cultural Competency training for deploying response teams
- Equity Assessments with Operationalizing Equity in Disaster Workshops
- Workplace Culture and Inclusion Assessments
- DE&I Training and Workshops (2 hours or ½ days)
- Underserved Community Planning and Targeted Outreach
- Cultural Diversity Coaching for Leadership
- Community Based Organization Coordination
- Equitable Hazard Mitigation planning
- And much more!

After Working With Us, You Will:
- Understand the Communities You Serve and Their Needs
- Increase Your Employee’s Ability to Cultivate Equity
- Foster More Inclusive and Equitable Decision Making
- Make Your Teams More Diverse and Inclusive
- Achieve Better Disaster Outcomes
- Enhance Community Engagement

Contact Us:
Let Us Help You Operationalize DE&I Today!
- 404.793.2091
- www.i-diem.org
- Info@i-diem.org
- @diem_global
- @IDIEMGlobal

I-DIEM Institute for Diversity and Inclusion in Emergency Management
Resources & Toolkits

The Institute has developed and contributed to various shared partner resources and toolkits dedicated to improving equity within emergency management. Please explore the resources below, utilize them as tools for equity, inquire about our trainings, workshops, or consulting services to help you achieve your organizational goals.

Browse Our Resources & Toolkits

CEO Corner

I-DIEM is excited for the launch of our monthly "Equity Report." The Equity Report provides insight into the organization’s activities while highlighting research focused on equity in disasters. I-DIEM is the only organization bound by mission, vision, and goals that is dedicated to diversity, equity, and inclusion in all phases of disaster. I-DIEM is a source of hope for the future of emergency management. Our work is focused on humanity. We believe emergency management is about the people, and not the numbers. We look forward to more innovative advocacy in the months and years to come.