



Diversity, Inclusion and Equity Seminars

The Institute for Diversity and Inclusion in Emergency Management (I-DIEM) is comprised of educators, researchers, trainers, leaders and experts in social equity and emergency management. Our goal is to help create equitable organizations and systems. We assist individuals and organizations in developing tools to change negative institutional constructs and increase equity. Our philosophy for change intersects five basic strategies:

- ✿ Awareness and Education
- ✿ Research and Policy
- ✿ Open Dialogue
- ✿ Capacity Building
- ✿ Institutional Change

Purpose

To provide leaders with thoughtful insight into the meanings, processes and implementation strategies for successful diversity, inclusion and equity practices. These seminars are customized to address the historical, cultural and societal nuances of each organization.

Seminar Description

I-DIEM's Diversity, Inclusion and Equity Seminar is designed to serve as an "educational gateway" for audiences to learn the basic and advanced concepts surrounding diversity, inclusion and equity, as well as practical strategies for implementation and improvement. Instructors will analyze and discuss the historical significance of racism, sexism, and other pervasive biases, and their cultural roots in the United States. Participants will also learn from experts about the emerging core concepts and leadership principles and practices for influencing equitable decisions and behaviors.

Timeframe

One day, 8 hours

Ongoing Consulting

Our experience is that the goals of understanding and addressing inequity can rarely be achieved in a one-day workshop. Racism, sexism, and other forms of bias are intense, ever-present, challenging forces, which have structured the thinking, behavior, and actions of individuals and institutions since the beginning of U.S. history. To understand the negative impacts of social inequity and effectively begin dismantling it requires an equally intense, consistent, and committed effort. I-DIEM offers ongoing consultations to organizations seeking to build equity.

Target Audience

The Diversity, Inclusion and Equity in Disaster Seminar is designed for professionals, including members of State, local, tribal, and territorial programs; Nongovernmental organizations, voluntary agencies, or professional organizations; Private sector corporations; Global Humanitarian relief organizations; College or university emergency management staff; and federal partners, military and all other departments or agencies.

Contact Information

To learn more about the I-DIEM Diversity, Inclusion and Equity Seminar and other course offerings, please contact:

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